

## **STRIKES**

**Strikes result in only about 10% of contract negotiations. The employees make the final decision about going on strike.**

**When a union does strike, employees usually picket their place of employment.**

**When a company hires non-union workers to replace the unionized workers during a strike, the replacements are sometimes called scabs.**

**Union members vote to strike or to end a strike at the local union level.**

**Sometimes a strike is ended when management gets an injunction or a court order to end the strike.**